BARLEY EXCAVATING, INC.
Grading & Underground Utility Contractors

PO BOX 547
MENOMINEE, MI 49858
PH: (906)863-9373
FAX: (906)863-5200

APPLICANT INFORMATION

Last Name	First	M.I.	Date
Street Address		Apartment/Unit #	
City	State	ZIP	
Phone	E-mail Address		
Date Available	Social Security No.	Desired Salary/Wage	
Position Applied for			
Are you a citizen of the United States? YES ☐ NO ☐	If no, are you authorized to work in the U.S.? YES ☐ NO ☐		
Have you ever been convicted of a felony? YES ☐ NO ☐	If yes explain		
Would you be willing to submit to a voluntary drug screen? YES ☐ NO ☐	Are you currently employed? YES ☐ NO ☐		

EDUCATION

High School		Address		
From	To	Did you graduate? YES ☐ NO ☐		Degree
College/Technical		Address		
From	To	Did you graduate? YES ☐ NO ☐		Degree
Other		Address		
From	To	Did you graduate? YES ☐ NO ☐		Degree

REFERENCES

Please list three professional references.

Full Name	Relationship
Company	Phone
Address	
Full Name	Relationship
Company	Phone
Address	
Full Name	Relationship
Company	Phone
Address	

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PREVIOUS EMPLOYMENT

Company		Phone
Address		Supervisor
Job Title	Starting Salary $	Ending Salary $
Responsibilities		
From To	Reason for Leaving	
May we contact your previous supervisor for a reference? YES ☐ NO ☐		
Company		Phone
Address		Supervisor
Job Title	Starting Salary $	Ending Salary $
Responsibilities		
From To	Reason for Leaving	
May we contact your previous supervisor for a reference? YES ☐ NO ☐		
Company		Phone
Address		Supervisor
Job Title	Starting Salary $	Ending Salary $
Responsibilities		
From To	Reason for Leaving	
May we contact your previous supervisor for a reference? YES ☐ NO ☐		

APPRENTICESHIP

Have you ever served in an apprenticeship program?	YES ☐	NO ☐
If yes, how long?		
If yes, when served?		
If yes, where served?		
If yes, what trade?		

MILITARY SERVICE

Branch	From To
Rank at Discharge	Type of Discharge
If other than honorable, explain	

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CDL APPLICANTS ONLY

FOR DRIVER APPLICANTS ONLY
If a commercial driver's license is required for the position you applied for per Section 391.21 of the Federal Motor Carrier Safety Regulation, enter your date of birth

LIST ALL STATES THAT A DRIVERS LICENSE WAS HELD DURING THE LAST 5 YEARS	
State	License Number
Type	Expiration Date

State	License Number
Type	Expiration Date

Have you ever been denied a drivers license, permit, or privilege to operate a motor vehicle?	YES ☐	NO ☐
If yes, explain		

Has any license, permit, or privilege ever been suspended or revoked?	YES ☐	NO ☐
If yes, explain		

Do you possess all licenses and certifications required for the position you are applying for?	YES ☐	NO ☐

DRIVER EXPERIENCE AND RECORD			
Class of Truck	Equipment Type (Van, Truck, Dump, etc.)	Dates (From – To)	Total Miles Driven
Dump Truck (Straight)			
Dump & Pup			
Tractor-Semi Trailer			
Other			

LIST ALL ACCIDENTS FOR THE PAST THREE (3) YEARS			
Date	Nature of Accident (Head-On, Rear-End, etc.)	Injuries	Fatalities

LIST ALL TRAFFIC VIOLATIONS AND FORFEITURES FOR THE PAST THREE (3) YEARS			
Date	Location	Type of Charge	Penalty

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ADDITIONAL INFORMATION

Are you capable of performing in a reasonable manner, with or without a reasonable accommodation, the activities involved in the job or occupation for which you have applied?	YES ☐	NO ☐

If not, describe how, with or without reasonable accommodation, you will be able to person the job functions.

SPECIALIZED SKILLS

List any relevant equipment operated and capacity of use (Professional, Personal).

EMERGENCY INFORMATION

Person to notify in case of emergency
Relationship
Phone
Address

DISCLAIMER AND SIGNATURE

I hereby authorize Barley Excavating, Inc. to make such investigations and inquiries on my personal, employment or medical history and other related matters as may by necessary in arriving at an employment decision. I hereby release employers, schools or persons for all liability in responding to inquiries in reference to my application.

In the event of employment, I understand that false or misleading information given in my application or interview(s) may result in discharge. I understand, also, that I am required to abide by all rules and regulations of Barley Excavating, Inc, as permitted by law.

I hereby understand that the nature of the employer's work is seasonal, and therefore if hired, my employment may be terminated at seasons end or upon completion of the project for which I was hired.

I understand that all employment is terminable at the will of either Barley Excavating, Inc. or the employee and any oral statements to the contrary should not be relied upon by any prospective or existing employee.

This application for employment shall be considered active for a period of time not to exceed 90 days. Any applicant wishing to be considered for employment beyond this time period should inquire as to whether or not applications are being accepted at that time.

Barley Excavating, Inc. takes a cooperative and constructive approach to overcome drug and alcohol abuse by fostering an environment that assures all employees are fit for duty while on the job. Employees and applicants are subject to testing for the presence of alcohol, drugs or controlled substances.

Signature	Date

We consider applicants for all positions without regard to race, color, religion, creed, gender, national origin, age, disability, marital or veteran status, sexual orientation or any other legally protected status. The Civil Right Act of 1964, as amended, prohibits such discrimination in employment practices.

Clear Submit